

EXTRA ORDINARY GAZETTE DATE : 30/12/2019

LAST DATE : 05/02/2020

CATEGORY NO. 388/2019 – 390/2019

Applications are invited online only from qualified candidates for Selection to the under mentioned post in Kerala Government Service. Applications must be submitted online only through the official website of the Kerala Public Service Commission (www.keralapsc.gov.in) after 'ONE TIME REGISTRATION'. Candidates who have already registered can apply through their profile. Candidates who have AADHAR card should add AADHAR card as ID proof in their profile.

1. **Department** : **Police (Kerala Civil Police)**
2. **Name of Post** : **Sub Inspector of Police (Trainee)**

Note: Women candidates are also eligible to apply for this post. Differently abled candidates are not eligible to apply for this post.

3. **Scale of pay** : **Rs. 32,300 – 68,700**
4. **Number of vacancies** : **Anticipated vacancies.**

Note :

The Ranked List of candidates published by the Commission in response to this notification shall cease to be in force after one year from the date of finalisation of Ranked List(as per notification No. AV(2) 2376/14/GW dated 04.04.2016. Extra Ordinary gazette dated 15.04.2016). Candidates will be advised from the said list against the vacancies reported and pending before the Commission and the vacancies that may be reported to the Commission in writing during the period of currency of the list.

5. **Method of appointment** : **Direct Recruitment**
 - (i) **Category No...388/2019** : **Open Market**
 - (ii) **Category No....389/2019** : **From among the Graduate Ministerial staff of Police and Vigilance Department, Finger print Experts, Fingerprint Searchers of the Fingerprint Bureau who had completed two years of service in Police/Vigilance Department.**

- (iii) Category No...390/2019 : From among the Graduate Police Constables, Head Constables and officers of corresponding rank in Police and Vigilance Department.

The Vacancies will be apportioned among the Open market, Ministerial wing and Constabulary wing in accordance with the orders contained in G.O. (MS) No.240/85/Home dated 30.12.1985 and G.O. (MS) No. 196/95/Home dated 26.07.1995. The relative seniority of the candidates in the above three categories will be decided as ordered in G.O. (MS) No.240/85/Home dated 30.12.1985.

6. **Age Limit:**

- Category – i **(Open Market) – 20-31** : Only candidates born between 02.01.1988 and 01.01.1999 (both dates included).
- Category – ii **(Ministerial)** – Should not have completed 36 (Thirty six) years of age as on 01.01.2019.
- Category – iii **(Constabulary)** – Should not have completed 36 (Thirty six) years of age as on 01.01.2019

[Relaxation in upper age limit as per para 2 of the Part II General conditions is applicable for all the three categories.]

Note

1. **Candidates from the Ministerial staff and Constabulary will be allowed to apply either for open competition or for the reserve quota but not for both.**
[As per G.O. (MS) No.207/70/Home dated 05.10.1970]
2. The principles of Rules of reservation and rotation will apply only for Category(i) -Open market candidates. Candidates under Category (ii) and (iii) will be advised on the basis of merit only. [As per G.O. (MS) No. 240/85/Home dated 30.12.1985]
3. If sufficient number of suitable candidates are not available from the Ministerial staff, the vacancies reserved for them will be filled up from the constabulary as per the provisions contained in G.O. (MS) No. 196/95/Home dated 26.07.1995. If sufficient number of candidates are not available from the Ministerial or Constabulary categories to fill up the quota reserved for them, the deficiency will be made good from Open Market. [As per G.O. (MS) No. 52/70/Home dated 26.02.1970 and G.O. (MS) No. 196/95/Home dated 26.07.1995]

7. **Qualifications :**

- a. **Educational Qualification** : Graduation

In the case of Scheduled Caste/Scheduled Tribe candidates, if sufficient number of fully qualified candidates are not available, applications of those who have passed Intermediate/Pre University Examinations of recognised University shall be considered only to fill up the quota reserved for them under Category (i) (As per G.O(MS)No. 239/Home dated 04.05.1961).

Note 1: Rule 10 (a) ii of Part II of KS & SSR is applicable.

Note 2: Candidates who claim equivalent qualifications instead of qualification mentioned in the notification shall produce the relevant government order to prove the equivalency at the time of verification, then only such qualification shall be treated as equivalent to the prescribed qualification concerned.

Note 3: In the case of difference in original caste/community claimed in the applications and that entered in SSLC book, the candidate shall produce a gazette notification in this regard along with Non creamy layer certificate/Caste certificate issued by the competent revenue authority, at the time of certificate verification.

b.: **Physical Qualification** : Should be Physically fit. Candidates should possess minimum physical standards as prescribed below.

Male Candidates

Height	165.10 cm	5'5"
For SC/ST Candidates	160.02 cm	5'3"
Chest Measurement	81.28 cm	32"
Chest Expansion	5.08 cm	2"

Note: No relaxation will be allowed to SC/ST candidates in the matter of chest measurement.

Female Candidates

(i) Height : 160 cm
For SC/ST Candidates : 155 cm

Note: *Taller persons may be given preference.*

(c) Both the male and Female candidates must be certified to possess the visual standards specified without glasses.

		<u>Left Eye</u>	<u>Right Eye</u>
1	Distant Vision	6/6 Snellen	6/6 Snellen
2	Near Vision	0.5 Snellen	0.5 Snellen

Note:

- 1) *Each eye must have a full field of vision. Colour Blindness, Squint or any morbid condition of the eyes or lids of either eye shall be a disqualification.*
- 2) *Candidates must be free from apparent physical defects like Knock-knee,*

Flat Feet, Varicose veins, Bow legs, Deformed limbs, irregular and protruding teeth, defective speech and hearing.

- (d) Candidates should produce a medical certificate in original at the time of Certificate Verification in the form prescribed hereunder certifying to their physical fitness and eyesight without glasses obtained from a Medical officer not below the rank of a Civil Surgeon.

FORM OF MEDICAL CERTIFICATE

(To be obtained from Medical Officer not below the rank of a Civil Surgeon)

I have this day, medically examined Shri.....
.....(Name & Address) and found that he has no disease or infirmity, which would render him unsuitable for Government Service. His age, according to his own statement isand by appearance is and his standards of vision are as follows: -

STANDARDS OF VISION

(Eye Sight without glasses)

	<u>Right Eye</u>	<u>Left Eye</u>
1. Distant Vision Snellen Snellen
2. Near Vision Snellen Snellen
3. Field of Vision	

(Specify whether full or not. Entry 'normal' 'good' etc. will be inappropriate here).

4. Colour Blindness	
5. Squint	
6. Any morbid conditions of the eye or lids of either eye.	

He is physically fit for the post of Sub Inspector(Trainee) in Kerala Civil Police Department.

Place: Signature
Name and Designation of the Medical Officer

Date:

(Office Seal)

Details: Standards of vision should be clearly stated in the Certificate, as given above. Vague statements such as vision normal , average etc. will not be accepted. Specification for each eye should be stated separately. If the specifications are not as indicated above, the Certificate will not be accepted. Applications with defective Medical Certificates will be rejected.

(e) *Military Training, Membership of NCC, Sports etc will be considered as additional qualification.*

(f) In addition to the qualification prescribed above every candidate will be subjected to a Physical Efficiency Test. The Physical Measurement of the candidates will be taken at the time of Physical Efficiency Test and those who do not possess the prescribed Physical Measurements will not be admitted for the Physical Efficiency Test.

(g) Physical Efficiency Test for Male Candidates

Male Candidates must qualify any of the five events out of the eight specified below in the Physical Efficiency Test (as per G.O.MS No.104/88/Home dated 20.08.1988)

Sl. No.	Item	Minimum Standards of Efficiency
1	100 Metres Run	14 Seconds
2	High Jump	132.20 cm(4'6")
3	Long Jump	457.20 cm(15')
4	Putting the Shot (7264 gms))	609.60 cm(20')
5	Throwing the Cricket Ball	6096 cm(200')
6	Rope Climbing(only with hands)	365.80 cm(12')
7	Pull ups or chinning	8 times
8	1500 Metres Run	5 Minutes & 44 seconds

(h) Physical Efficiency Test for Female Candidates

Female Candidates should qualify any of the five events out of the eight specified events shown below

Sl. No.	Item	Minimum Standards of Efficiency
1	100 Metres Run	17 Seconds
2	High Jump	1.06 Metres
3	Long Jump	3.05 Metres

4	Putting the Shot (4 Kg)	4.88 Metres
5	200 Metres Run	36 Seconds
6	Throwing the Throw ball	14 Metres
7	Shuttle Race (25x4 Metres)	26 Seconds
8	Skipping (One minute)	80 Times

(As per G.O. (P) No. 65/2009/Home dated 25.05.2009)

Note: If accidents or injuries happen to a candidate while participating in the Physical Efficiency Test, he/she will not be given further chance to participate in the test.

8. Tentative Schedule of Examinations

- i. O.M.R. Test : June – July 2020.
- ii. Physical Efficiency Test : November – December 2020

9. Conditions of Service:

On selection, the candidates will be under training in the Police Training College for a period of one year. Thereafter they will be on Practical Training for 10 ½ months in the district. The period of training in Police Training College and period of Practical Training in District will not be counted for the purpose of probation, increment and service. On appointment after successful completion of training, the candidates will be on probation for a period of 2 years on duty within a continuous period of 3 years from the date on which they take independent charge of the station. During the period of training in the police training college and practical training in the districts and till successful completion of probationary period the trainee shall be paid such stipend as may be prescribed by the Government for time to time.

As per G.O. (MS) No. 44/85/Home dated 25.02.1985 the Deputy Inspector General of Police is empowered to extend the period of training of the trainees whose performance is found to be unsatisfactory, subject to a maximum of six months in each case. Despite such extension, if the performance of the trainee does not improve, the matter will be brought to the notice of the Inspector General of Police (Head Quarters) and the State Police Chief and if they deem it necessary, will discharge the trainee from training after giving due notice to him/her.

10. Mode of submitting Applications:

Candidates must register as per 'ONE TIME REGISTRATION' with the Official Website of Kerala Public Service Commission www.keralapsc.gov.in before applying for the

post. Candidates who have registered shall apply by logging in to their profile using their User- ID and password. Candidates must click on the 'Apply Now' button of the respective posts in the Notification link to apply for a post. The photograph uploaded should be one taken after 31.12.2010. Name of the candidate and the date of taking photograph should be printed at the bottom portion. The photograph once uploaded meeting all requirements shall be valid for 10 years from the date of uploading of the photograph. There is no change in other instructions regarding the uploading of photograph. No application fee is required. Candidates can view the details in their profile by clicking the link Registration Card in their profile. A printout of the same can be taken if needed. Candidates are responsible for the correctness of the personal information and secrecy of password. Before final submission of the application on the profile, candidates must ensure correctness of the information in their profile. They must quote the User-ID for further communication with the commission. Applications once submitted is provisional and cannot be deleted or altered after submission. Applications will be summarily rejected if non compliance with the notification is found in due course of processing. Documents to prove Qualification, experience, community, age etc. have to be produced as and when called for.

11. Appropriate Disciplinary action as per Rules of procedure Rule 22 shall be initiated against those candidates who submit applications with bogus claims of qualification regarding education, experience etc and submit confirmation for writing examination irrespective of whether they are present or absent for the examination.
12. **Last date of receipt of Applications: 05.02.2020** Wednesday up to 12.00 midnight.
13. If Written Test/OMR Test/Online Test is conducted as a part of this selection candidate shall submit a confirmation for writing the examination through their One Time Registration Profile. Such candidates alone can generate and download the admission tickets in the last fifteen days till the date of test. The applications of candidate who do not submit confirmation within the stipulated period will be rejected absolutely. The periods regarding the submission of confirmation and the availability of admission tickets will be published in the examination calendar itself. Information in this regard will be given to the candidates in their respective profiles and in the mobile phone number registered in it. Candidates who have downloaded the Admission Ticket will alone be permitted to attend the examination.

(For details, please see the General Conditions given below as Part II of this notification.)

**SAJU GEORGE,
SECRETARY,**

KERALA PUBLIC SERVICE COMMISSION